Volunteer Services + Patient Experience = A Winning Team

February 6, 2024



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- Captions: Click the caption icon to turn captions on/off

 Audio Settings

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Our Speakers from Sharp Grossmont Hospital



Rachel Carry
Patient Experience Navigator



Linda Van Fulpen, CAVS *Manager of Volunteer Services*

Ensuring Volunteer Programs Support Patient Experience Initiatives





I can do things you cannot, you can do things I cannot; together we can do great things.

- Mother Teresa



Learning Objectives

- Identify how volunteer programs support Patient Experience initiatives
- Strategize opportunities for building strong(er) relationships between Volunteer Programs and the Patient Experience Team
- Explore what metrics are useful for supporting the patient experience and how one organization uses their volunteer metrics to support initiatives.



Trends on Volunteering

- Top two reasons to volunteer include giving back to the community and contributing to a meaningful cause – is about the emotional connection to a cause, community or others
- A large percent (77%) of volunteers prefer to utilize their caring/people skills when they give their time – keep the human element front and center
- People want "to experience personal growth, make meaningful connections, and enact real change."



Sharp Grossmont Hospital

Once upon a time...



Evolution of the Patient Experience Team





Patient Navigator

- 1. Collaborates with team to identify appropriate patients
- 2. Establishes a rapport with the patient
- 3. Service recovery
- 4. Empathetic communication
- 5. Team/resources



Evolution of the Patient Experience Team





Volunteer Services + Patient Experience Team



Round with Reason

Nursing and Pre-Med College Student Volunteers



Empathetic Rounding

Family member/Peer Visitor



"I have a patient who...misses their pet."

Pet Therapy dog visit

"...would like something to read."

Magazines and paperback books

"...doesn't like their toothbrush."

Toiletries – toothbrush, floss, spray
hair conditioner





"I have a patient who...wants something to do."

Activity book including puzzles and color pages

"...needs hearing aid batteries.

Variety of batteries stocked in

Gift Shop





"I have a patient who...is a Veteran."

Vet2Vet Volunteer Peer Visitor

"…can't read their inpatient room guide." Reading glasses from Dollar Store





Specialty Peer Visitor Volunteers







MENDED HEARTS



STROKE



VET2VET



ORTHO



Specialty Peer Visitor Volunteers

November 2021 to January 2024



208 Shifts



675 Hours



Jenn's Story





Patient Satisfaction



July 26, 2023

Rate the Hospital: 10/10

•Patient Rounding: **Jenn, Volunteer,** Patient stated "Jenn was an angel" sent when she needed her the most. Patient is a recent widow and rejected all grief related assistance but agreed to finally talk with someone. Jenn walked in and spent an hour with her. The patient said this was the best experience since she and Jenn understood each other so well. Patient was very happy with this extra attention from Jenn.

December 9, 2024

Rate the Hospital: 9/10

•Patient Rounding: **Volunteer Jenn**: Very lengthy visit mostly about "terrible food." Joked and laughed for a bit and then suggested she ask for more seasoning packets. Very upbeat and smiling when it came time for me to leave.



Yousif



Biology major at San Diego State University Career goal: Family Practice Physician Work experience: Hotel registration desk Volunteer experience: Dentist office

Speaks Arabic – San Diego has the second highest Chaldean population in the US behind Detroit.

1/23/2024: The patient is doing well in her room and husband was at bedside. Both stated that experience is positive and were able to connect as patient and husband were happy to meet another Iraqi.



Biology major at Grossmont College

Career goal: Physician

Work experience: Recreation attendant at

local school district

Mother is an RN at Sharp Grossmont

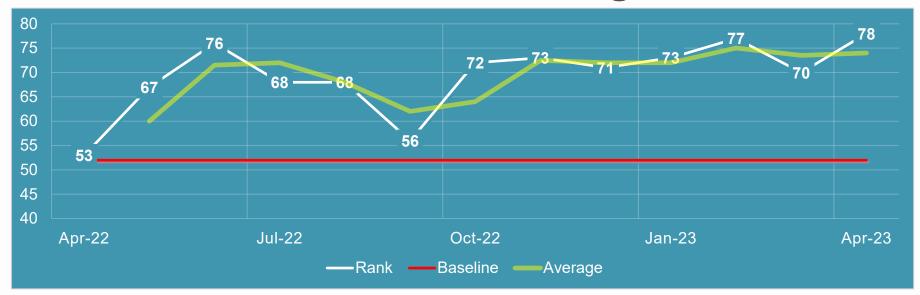
As a future black doctor, I want my patients to feel understood and valued for their cultural and ethnic background.

Macayla





Patient Satisfaction Ranking



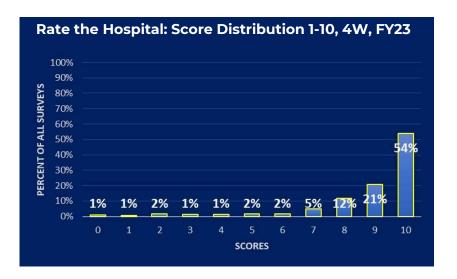


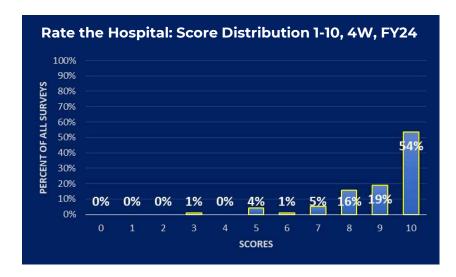
Rate the Hospital YTD 10/1/2023 - 1/25/2024

N = 2,609

Volume Adjusted Top Box = 73.03









Evolution of the Patient Experience Team







The paradox is that transformation would not be possible without accompanying messiness.

- Michael Fullan, Leading in a Culture of Change



Contact us!

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Questions?

Please submit your questions using the Q&A icon



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Upcoming Events & Programs

WEBINARS

February 27 | Escalation Management: The Journey to Support a Culture of Mutual Respect

March 5 | Promoting Anti-Racism and Supporting Staff through Policy

March 12 | Headliner - Leading Healthcare & PX Teams with Clarity, Confidence and Courage

March 19 | Survivor Support Programs Strengthen Patient Experience

CONNECTION CALLS

February 7 | PX Connect Live: Patient Relations in Academic Medical Centers

February 14 | Lost Belongings Workgroup



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Webinars are included in membership with the Institute.

FLEWATE

The Global Patient Experience Event

ELEVATE PX is a combination in-person/virtual gathering bringing together the voices of the global community committed to elevating the human experience in healthcare.

Denver, CO || April 3-5, 2024



Community Gatherings



Pre-Conference Workshops



Networking Dinner & PX Party

...and more!



Innovative breakout and poster sessions from leading organizations around the world

Hear from Inspiring Keynote Speakers:



Nicole Malachowski
First Woman Thunderbird Pilot, Combat Veteran



Dennis W. Pullin President & CEO, Virtua Health



Rick Guidotti
Photographer & Founder, POSITIVE EXPOSURE



Samantha Harris
Breast Cancer Survivor, Emmy-Winning TV Host

