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- All participants are muted.
- Audio Settings: ability to select your speakers and adjust your volume.
- **Chat**: for sharing of ideas, interacting with speakers and attendees; not for promoting services and products. Make sure you choose 'Everyone' in the dropdown in the chat box.
- Q&A: for submitting questions to review at the end of the webinar



 Receive follow up email tomorrow with webinar slides, recording and link to survey.



#### PX Continuing Education Credits

- This program is approved for 1 PXE.
- In order to obtain patient experience continuing education credit, participants must attend the program in its entirety and complete the evaluation within 30 days.
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- No off-label use of products will be addressed during this educational activity.
- No products are available during this educational activity, which would indicate endorsement.

This webinar is eligible for 1 patient experience continuing education (PXE) credit. Participants interested in receiving PXEs must complete the program survey within 30 days of attending the webinar. Participants can claim PXEs and print out PXE certificates through Patient Experience Institute. As an on demand webinar, it offers PXE for two (2) years from the live broadcast date.





## Our Speakers



Erica Luciano

Program Manager, Volunteer Services

UChicago Medicine



Kathleen McIntire, CAVS

Senior Operations Manager, Volunteer Services

Kaiser Permanente Los Angeles

# Silver Angel Volunteer Program

Kaiser Permanente Los Angeles Medical Center Kathleen J. McIntire, CAVS



# It Began With a Vision

While sitting in a Hospital Operations & Nursing Leadership Meetings, I learned:

- Patients felt that nursing communication was low
- Patient satisfaction scores were not positive
- Call light numbers were very high
- Nurses felt overwhelmed with large volume of patients & patient requests
- Discharge TAT was not within scope
- Patients felt unheard and unseen
- Patients 65+ were readmitting or staying beyond the average length of stay

I was confident that our Volunteers could support our nursing teams – so we created an interdisciplinary team with members from:

• Nursing - Care Experience Team - Social Medicine/UM/Case Management



# Silver Angel Volunteer Vision and Mission

#### Vision

Provide future nurses, doctors and healthcare professionals the tools and training to care for the total patient, mind, body and soul.

Create meaningful encounters for patients while providing a calm and reassuring presence.

Serve as a liaison between care teams to ensure that each patient is heard, seen and receives world class care.

#### Mission

Improve the patient experience through purposeful rounding to prevent the onset of depression, delirium and dementia due to room isolation and lack of engagement.

Support nursing with daily patient engagement to re-focus nursing activities for clinical encounters and Care Experience initiatives.



# Silver Angel Role Focus Areas



## Care Experience

- Focused Patient Rounding
- Bedside Activity Aides



## **Mobility and Ambulation**

- Patient Ambulation
- Bedside/Chair Assistance



## **Hospital Flow**

- Patient Discharge/Discharge Lounge
- Patient Belongings/Lost and Found





Started in one telemetry unit and now supporting 15 nursing units including telemetry, emergency room, critical care, oncology, cardiac care, surgical, observation, post partum, and pediatrics

# Silver Angel Program Statistics



Total of 163 Silver Angel Volunteers



Volunteers serve shifts 7 days a week from 8:00 AM – Midnight



# Silver Angel Responsibilities

**Focused Patient Rounding** 

Begin with patients 65+, then to general patient population Review and update Care Board with Patient

Participate in activities to maintain patient alertness, orientation & cognitive level

Provide Activity Aides and Bedside Engagement (i.e., cards, puzzles, coloring books, games, and iPads)

Provide Patient Meal Assistance (including liquids)

**Serves as Patient Liaison** 

Communicate needs or concerns of patient to primary nurse

**Patient Discharge Support** 

Assist with Pharmacy and/or personal belonging pickups

Provide assistance with calling patients' family members

(The Gift of Connection)

Patient Mobility Encounters

Assist with walking, sitting up, and getting in/out of bed

(must be independent of medical equipment)

Hand Hygiene Observations

Lab Specimen Transport (on emergent basis only)

Document daily encounters on iPad with TEAMS Questionnaire

Serve as Ad Hoc Care Experience Team Member on the unit Assist with Care Experience projects & initiatives

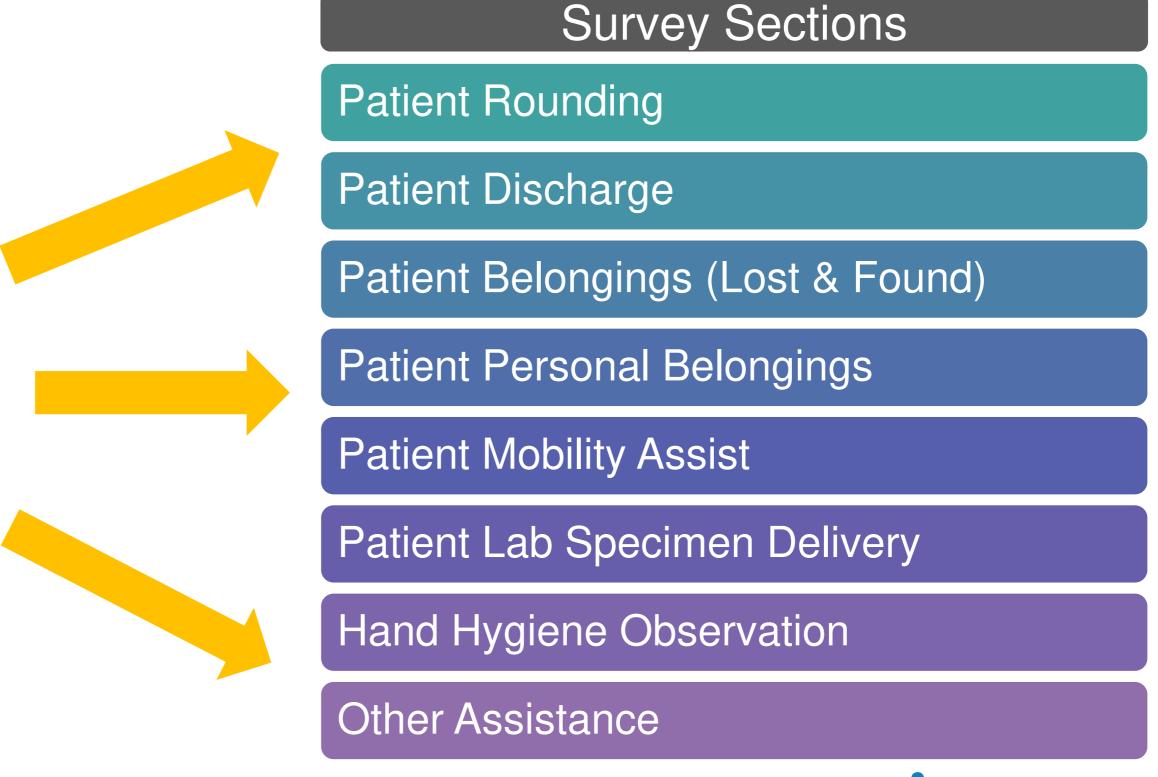
Assist with Patient Belongings and Lost and Found



# Telling our Story through Data: Patient Interaction Surveys

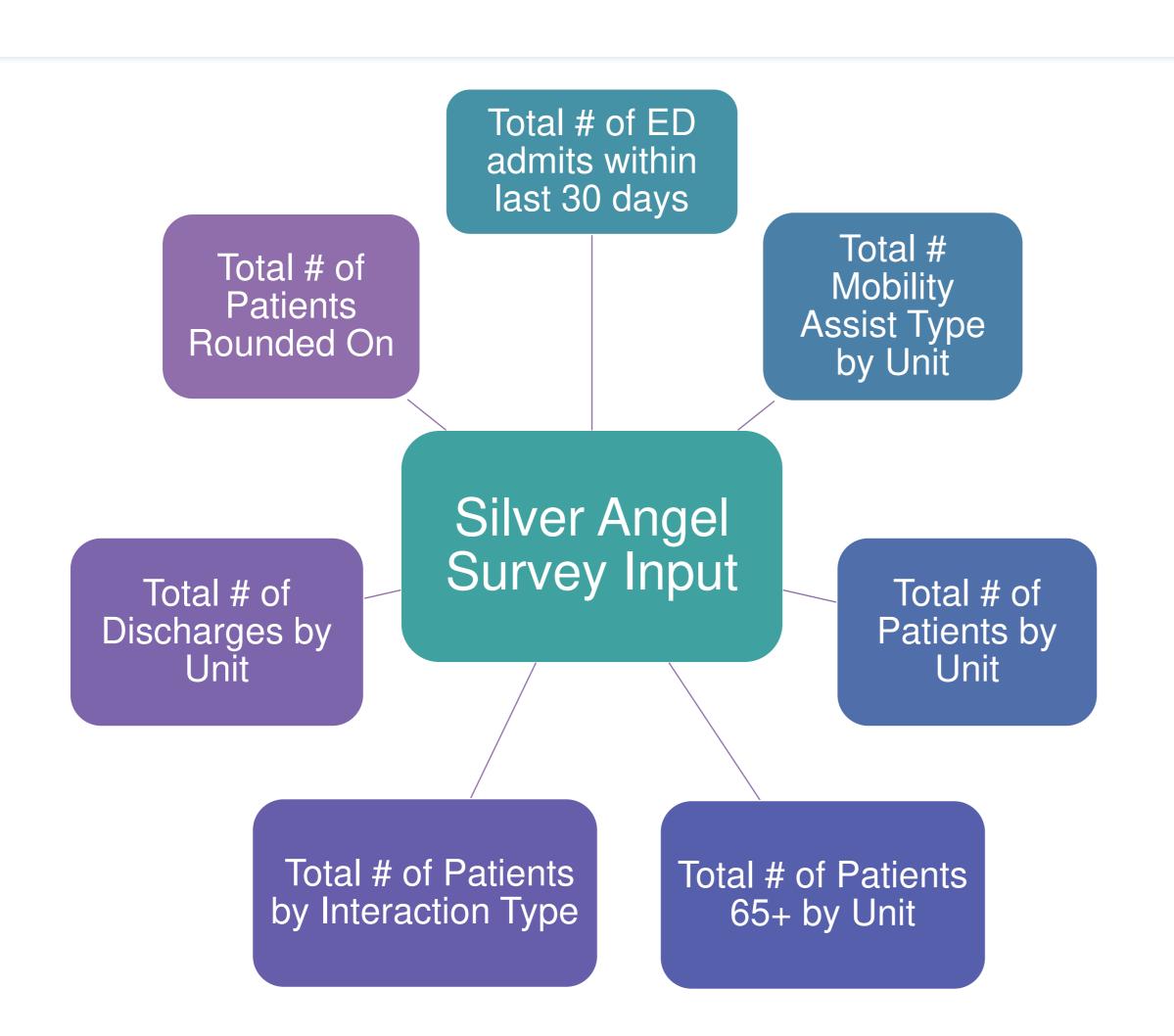
Silver Angels complete the Patient Interaction Summary on multipurpose iPads during patient rounding to collect critical information to support the program's mission.

After completing the required questions for the survey, the Silver Angels are able to jump to the different sections of the patient interaction survey that apply to each patient





# Telling our Story through Data: Output of Patient Interaction Surveys



Survey information is received in real time as rounding occurs. Output of information can be high level along with detailed views by units and different variations of patient interventions and engagement.

Survey data is crucial for leadership decisions to further utilize the Silver Angels in supporting patient initiatives.



## Silver Angel Program: Overall Impact

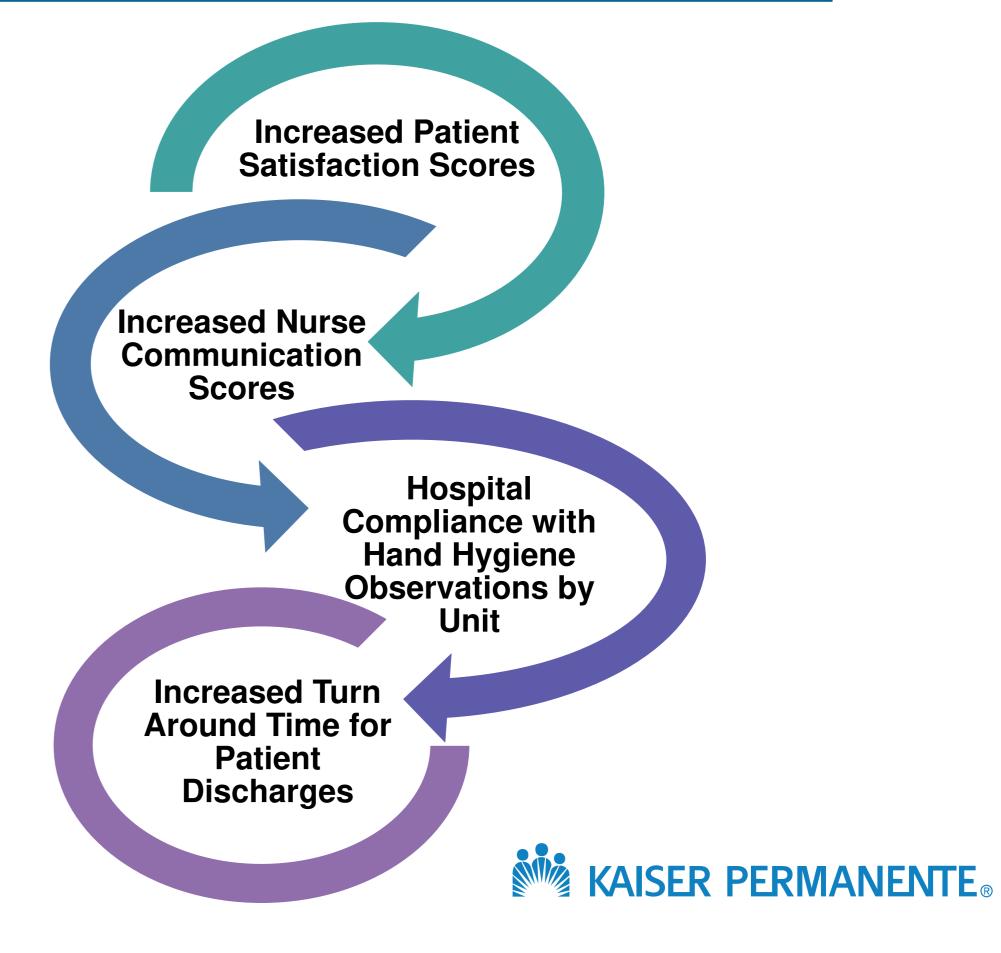
Silver Angels Outcomes for 1st Quarter 2023

Silver Angel Patient Engagement Results

5,561 Patient Encounters

896 Patient Discharge Assists 89 Lost &
Found
Belongings
Reunited
with Patients

Over 800
Hand
Hygiene
Observations
Completed



# Silver Angel Growth Opportunities

## Silver Angel Patient Advisory Council

Represent the voice of the volunteer

## Survey Modifications

Make easier and more timely completion

#### Table for Two Initiatives

To make mealtime more personal for patients

## Silver Angel Town Halls

 Create more frequent engagement with volunteers to receive feedback on program

# Quarterly Silver Angel Satisfaction Survey

 Begin quarterly surveys to receive feedback and suggestions for the program. For volunteers that are unable to attend Town Halls







Contact Info: Kathleen.j.mcintire@kp.org (323) 783-8991

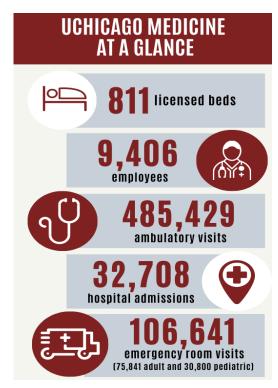




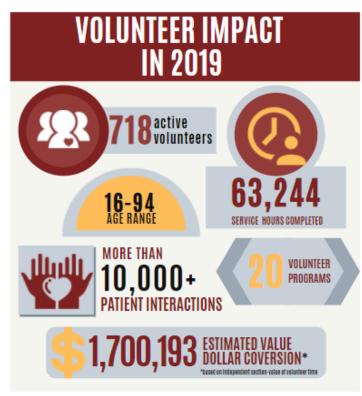
## **UCM Volunteer Bedside Programs**

#### About UChicago Medicine (UCM) + Volunteer Services

- Not-for-profit hospital system located in the South Side of Chicago
- One of the nation's leading academic medical institutions
- Facilities include: Comer Children's Hospital, Mitchell Hospital and Center for Care and Discovery
- Volunteer Services, staff of 3
  - » Volunteer team- large student population
  - » Main Bedside Volunteer Programs:
    - » Child Life Playroom
    - » TLC Inpatient Visitor



Source: UChicago Medicine, 2022



#### **Child Life Playroom Program**

- Volunteers are paired with a pediatric patient in our Child Life playroom.
- Activities include reading, arts and crafts, and playing games. Playful activities offer our pediatric patients a safe and fun escape from illness, tests and treatments.
- When a patient is unable to leave their hospital room, volunteers are trained to deliver and play activities at the bedside.



#### Playroom Bedside Activities

- The purpose of providing children with bedside activities is to minimize stress and anxiety associated with being hospitalized and to promote healthy development.
- Children who cannot attend regularly scheduled playgroups and those on isolation are a priority. Bedside play should allow for free choice, control, and mastery of activities.
- Volunteers are trained in bedside activities by age group based on their experience and if they are an appropriate fit.
  - » Infant/Toddler
    - » Crib safety
  - » Preschool/School Age

\*Volunteers must be signed off by Child Life staff before doing an independent bedside session.



#### Pediatric Bedside Visit FAQ

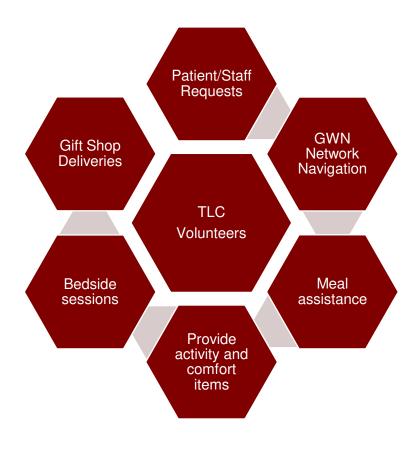
- All bedside sessions are monitored and assigned by Child Life Staff (Unit Supervisors)
- Not all volunteers are trained in bedside activities
- Typical sessions last 30-40 minutes depending on the number of patients on the bedside list
- Caregivers may or may not be present
- Volunteers do not assist in any medical procedures, feeding, bathroom, etc.
- We train heavily on professional boundaries
- This program is not a program to watch children or siblings of patients

#### **TLC Adult Visitor Program**

Volunteers round on adult inpatient units, checking in with each patient to provide more comfort during their stay. Whether offering reading materials, comfort items, a listening ear, or support, visits from volunteers encourage healing and ease to our patients and families. Additionally, volunteers assist with requests from patients, families and staff.

#### **Main Responsibilities**

- Keep patients and families company
- Offer activities and reading materials
- Respond to patient/staff requests
- Mail and gift shop deliveries
- Purchase items from the gift shop (funds must be provided)
- Help order meals and take out meal trays
- Assist with navigating the Get Well Network
- Provide comfort items



#### **TLC Visitor Program**

- In 2019, 60 TLC Volunteers
  - » Resumed Spring 2023, 20 TLC volunteers
- All volunteers track which room they visit and leave appropriate notes for next volunteer shift
- On average, we can see 2-10 patient requests per day
  - » Nurse requests
  - » Directly from patients
  - » Gift shop deliveries

#### WEDNESDAY VOLUNTEER ROUNDING PATIENT VISIT TRACKING

#### INSTRUCTIONS

- Check in with the charge nurse before rounding
- · Review PPE signs on the door before entering patient room
- Put a (\*) in the box if you were able to visit the patient.
  Do not mark it if you were NOT able to visit the patient.
- Please direct any complaints or issues to the charge nurse

#### HELPFUL CONTACT INFORMATION

Volunteer Services	(773) 702-4421 (2-4421 using internal phones)			
Mitchell Gift Shop	(773) 834-1360 (4-1360 using internal phones)			
Patient Experience	(773) 834-0500 (4-0500 using internal phones)	(773) 834-0500 (4-0500 using internal phones)		
Spiritual Care	Ask the nurse to page 11530. Available 24/7			
Parking Office	(773) 702-4381 (2-4381 using internal phones)			
Food Service Call extension 4-300 between 7am and 8pm				

NOTES / PATIENT REQUEST (NO PHI OR HCI)

1st SHIFT	2nd SHIFT	3rd SHIFT
(8 AM- 12 PM)	(12PM - 4PM)	(4PM - 8PM)
Name:	Name:	Name:

Volunteer Services LTLC Program LPatient Visit Tracking

TLC Program: Patient Visit Tracking

Unit: CCD 10 West, Hematology/Oncology				
Today's Date:				
Volunteer 1:	Shift:			
Volunteer 2:	Shift:			
Volunteer 3:	Shift:			

10-001 10-002 10-003 10-004 10-005 10-006 10-006 10-007 10-008 10-009 10-010 10-011 10-011 10-012 10-013 10-014 10-015 10-016 10-017 10-018 10-019 10-020 10-021 10-021 10-021 10-021	Room	Morning (8-12pm)	Afternoon (12-5pm)	Evening (5-8pm)
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10-022	10-020			
	10-021			
10-023	10-022			
	10-023			

FRIDAY

#### **Key Partners for Bedside Programs**



Infection Control



"Volunteer Champions"/Unit Supervisors



Compliance/Patient Privacy

#### **Outcomes**

#### PATIENT INTERACTIONS

- Over 4,000 adult patient interactions FY23, Q3
- Average of 200
   Pediatric Bedside
   Sessions per
   month (FY23,Q4)
- Examples of Bedsides + The Human Experience

#### **SATISFACTION**

- Patients often bring up volunteers during Patient Experience rounding
- Volunteer
   Satisfaction tends
   to score higher for
   inpatient bedside
   programs

#### **RECRUITMENT**

 Some volunteers will choose UCM over closer city hospitals for the opportunity to interact with patients directly

#### **EXPANSION**

- Expansion of inpatient programs
  - Open Heart Magic
  - Comer Tutors
  - NICU Cuddler
  - Spiritual Care
  - Music and Art program

#### **Bedside Sessions and The Human Experience**

Decorating a patient room with tissue paper flowers for their graduation

Playing a newlywed's wedding song on piano after their reception was canceled due to cancer

Helping a patient in U.S. alone call their loved ones daily through a messaging app for 2 weeks

Playing guitar at the bedside of a former music teacher Reading patient's favorite book "Harry Potter" aloud to them

Rocking an infant to sleep after parents had to leave

Teaching a patient how to do sudoku and playing for over an hour

Spending 2 hours with a patient who was afraid to be alone Walking alongside a patient during their daily exercise

Creating a special painting for when their parents came back

#### **Testimonials:**

**Patient feedback**: "The volunteer Dianne stood out. She gives me a lift when she comes in my room. She has changed my train of thought. She gets it. She is an amazing lady."

**Staff feedback:** "I have had the amazing opportunity to witness the incredible joy Helen brings to the patients she visits. Last week, while rounding on 8W, I visited a patient who could not say enough about Helen. This particular patient is facing a very difficult diagnosis and she shared how Helen took the time to sit with her, listen and encourage her in a way that gave her amazing hope. Helen made such an impact on this patient. Helen is an incredible ray of sunshine who spreads joy to every patient she touches."

**Volunteer feedback:** "Talking to patients is obviously the most enjoyable part of volunteering! You meet diverse people and hear interesting stories every shift! I especially love when patients are surprised by the level of attention given by the volunteers. It shows me how grateful the patients truly are and how important our job is."

UChicago Medicine Volunteer Program (brightcove.net)



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### **Upcoming Events & Programs**

#### **WEBINARS**

May 16 | Purposeful Leadership Rounding

May 23 | Ensuring Volunteer Programs Support Patient Experience Initiatives

June 6 | Dismantling Systemic Racism: Countering the Narrative of Non-Compliance

#### **CONNECTION CALLS/PX CHATS**

May 12 | PX Chat: Patient, Family & Community Engagement

May 17 | Lost Belonging Workgroup

June 8 | Community Co-Design and Conversation: Establishing, Revitalizing and Rebuilding PFAs and PFACs

#### **PROGRAMS**

July 13- August 3, 2023 | Foundations of Volunteer Management



Access our vast library of on demand patient experience webinars.

Scan to learn more:



Webinars are included in membership with the Institute.



